"Start Your Journey @ Port" Programme

「『碼』上啟航」人才培育計劃

Hongkong International Terminals Scholarship (Engineering Studies)

香港國際貨櫃碼頭培育獎學金 **(**工程學**)**

Aim

The Hongkong International Terminals ("HIT") Scholarship (Engineering Studies) is to provide financial support to aspiring students who are pursuing the following Higher Diploma programmes in the Hong Kong Institute of Vocational Education (IVE). We aim at offering an opportunity for the students to increase their industrial knowledge through industrial placements and nurture their passion toward developing their career in port and logistics industry.

Eligibility

Applicants must fulfill the following requirements:

1. Be Year-2 students of IVE Full-time Higher Diploma (HD) programs in any one of the following subject majors :
    - **Automotive Engineering**
    - **Artificial Intelligence and Robotics**
    - **Electrical Engineering**
2. Have achieved outstanding performance during the industrial attachment / Industry-base Student Project (IA/ IBSP) in HIT.

Scholarship Scheme

The HIT Scholarship (Engineering Studies) offers a total scholarship value of HK$20,000 (each) to student awardees who are studying the HD programme in designated Engineering programmes, preparing them to embark on their future career journey in port and logistics industry.

There will be TWO stages of the scholarship award scheme:

STAGE 1

An orientation program will be offered to students who have joined a minimum of 3-month Industrial Attachment / Industry-based Student Project (IA/IBSP) in HIT upon their onboarding.

During the 3-month placement period, an intensive presentation skills workshop, consisting of a mini-lecture and two individual coaching and practice sessions, will be organized for the students to polish their presentation skills in handling their IBSP presentation.

HIT Scholarship will be granted to students with outstanding performance during the internship period and obtain a good result in the end-of-placement assessment by HIT manager(s). A scholarship payment of HK$10,000 will be released to each awardee.

Remark: Student will receive an average of HK$8,000 allowance monthly (i.e. HKD400 daily allowance per 20 working day) during the placement period besides the scholarship award.

STAGE 2

Scholarship awardees will be offered to join HIT as a full-time employee and take part in a well-structured Engineering Development Programme after the HD graduation.

Training Period	12 months
Training Contents	All scholarship recipients will go through a development programme consisting of: • on-the-job attachment in a core engineering team • job rotations in non-core engineering teams • technical training of HIT Port Engineering Academy (PEA) covering mechanical, electrical, hydraulic, PLC programming, etc.
Engagement Mode	Full-time Permanent employment
Benefits	Double pay, discretionary performance bonus, medical benefits, life insurance coverage, retirement benefits, annual leave, examination leave for job related professional/vocational studies, training sponsorship, staff canteen, free shuttle bus service, sports centre, fitness and recreation facilities

For scholarship awardees who wish to pursue a full-time bachelor degree immediately after HD graduation will receive a conditional offer of joining HIT as a full–time employee and take part in Engineering Trainee Programme after graduation from the universities.

Training Period	12 months
Training Contents	The program aims at nurturing young generation and developing them to be the future leaders in engineering profession. We will provide all-round technical, leadership and management training through different engineering projects. Our comprehensive training elements include: • On-the-job training • Classroom training • Mentoring program • Overseas exposure
Engagement Mode	Full-time Permanent employment
Benefits	Double pay, discretionary performance bonus, medical benefits, life insurance coverage, retirement benefits, annual leave, examination leave for job related professional/vocational studies, training sponsorship, staff canteen, free shuttle bus service, sports centre, fitness and recreation facilities

A scholarship payment of **HK$10,000** will be released to each awardee upon completion the first year of employment with HIT.

HIT is committed to develop young talents. Those high-potential engineering staff can apply for further education subsidy to upgrade their professional qualifications.

Value of the Scholarship

Scholarship Period	Stage 1: Academic Year 2026 - 2027 Stage 2: First year of joining HIT as a full-time employee
Scholarship Value	HK$ 80,000.-
No. of Awardees	4

The offer of scholarship will be at the sole discretion of HIT and the numbers as well as the amount of scholarship offered will be reviewed on a yearly basis.

Application Procedures

1. Applicant is required to submit a completed application form with supporting documents of his/her academic transcript(s); and accomplishments in extra-curricular activities and/or social services (if any).
2. Shortlisted candidates will be invited to attend the interviews for Industrial Attachment / Industry-based Student Project (IA/IBSP).

Scholarship Award Presentation Ceremony

1. Students and lecturers of the related disciplines will be invited to attend the Scholarship Award Presentation Ceremony.
2. A Certificate will be presented to the scholarship recipients (Stage 1) at the Scholarship Award Presentation Ceremony
3. Photographs and videotapes recorded at the Scholarship Award Presentation Ceremony may be used by HIT or its Group Company; and IVE for publicizing the scholarship awards.